



# POLICY

## Environmental Sustainability

Tribe FM Incorporated

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### 1. Introduction

**Tribe FM Incorporated (Tribe FM)** recognises that it must work to preserve the environmental sustainability of the planet, at all levels of its operations – in its own practice, as a participant in a community of practice, and as a participant in the Australian social discourse.

Tribe FM strives to minimise its impact on our environment and maximise the effective use of resources. We will achieve this by increasing communication and awareness of our efforts in accordance with this policy and fostering responsible environmental behaviour amongst volunteers. Further, we will encourage the production and broadcast of programs which seek to improve the environment.

Tribe FM produces and broadcasts weekly programs focused on environmental sustainability and community participation, including *Trev's Garden*, *The 3E Show*, *The Bubble* and *Heartbeat*.

### 2. Purpose

This Environmental Sustainability Policy aims to integrate a philosophy of sustainable development into the organisation's activities and to establish and promote sound environmental practice in our operations.

### 3. Policy

Tribe FM commits itself to minimising its impact on the environment through:

- Providing a safe and healthful workplace;
- Having an environmentally sustainable aware culture, where responsibility is assigned and understood;
- Being an environmentally responsible neighbour in our community;
- Conserving natural resources by reusing and recycling;
- Using, in our own operations, processes that do not adversely affect the environment;
- Ensuring the responsible use of energy throughout the organisation;
- Participating in efforts to improve environmental protection and understanding;

- Working with suppliers who promote sound environmental practices; and;
- Enhancing awareness among our employees, volunteers, and users – educating and motivating them to act in an environmentally responsible manner.

#### **4. Responsibilities**

It shall be the responsibility of the Board of Management committee to establish and maintain policies and procedures and to bring these procedures into effect, and to ensure implementation of these policies and procedures.

- Tribe FM will develop guidelines for staff, and volunteers to adopt sound environmental work practices, and adequate training will be provided to ensure these practices are carried out.
- Tribe FM will act responsibly to correct incidents or conditions that endanger health, safety, or the environment.
- Tribe FM will make reasonable endeavours to, reuse and recycle materials, purchase recycled materials, and use recyclable packaging and other materials.
- Tribe FM will make reasonable endeavours to minimise materials and energy use, prevent air, water, and other pollution, and dispose of waste safely and responsibly.
- Tribe FM will make reasonable endeavours to conserve energy by improving energy efficiency and giving preference to renewable over non-renewable energy sources when feasible.

Tribe FM will maintain an open and honest dialogue with staff, volunteers,

- stakeholders, and the public about the environmental, health and safety performance of its operations and services.

- Tribe FM will use reasonable endeavours to ensure that every employee, volunteer and contractor is informed of and expected to follow this policy and to report any environmental, health, or safety concern to management so that prompt action may be taken.