

TRIBE FM



HEARTBEAT OF ONKAPARINGA

Tribe FM - 2023 Annual Report

ABN 47 594 947 196

19th November 2023

Tribe FM is your community radio station covering the Onkaparinga area of South Australia Suburban to Rural, Wine Growing to the Sea.

Tribe FM aims to serve the Community of the Onkaparinga Region. Operating one of the most accessible community radio stations in our region which enables, encourages and inspires.

Providing for communication that:

- Connects people
- Raises awareness, promotes discussion
- Encourages diversity and embraces their community
- Promotes personal well-being.

2022-2023 Board

Office Bearers

Chairperson	Jennifer Hendriks
Vice-Chairperson	Stephen (Charlie) Ellis
Secretary	Joshua Reiter
Treasurer	Vivian Michaelis

Ordinary Members

Trevor Garard
Marty Summers
Will Newman-Graves *
Kesson Reilly

* Will resigned from the Board in January 2023.

The TribeFM Board held it's regular meetings on 12 occasion during the 2022-2023 Financial Year, at the station premises:

5 th July 2022	10 th January 2023
2 nd August 2022	7 th February 2023
6 th September 2022	7 th March 2023
4 th October 2022	4 th April 2023
1 st November 2022	2 nd May 2023
7 th December 2022	7 th June 2023

Current Programs

Generation Gap with Trev and MC Blaze	Raised on Rock with Mark
Friday Drive Time with Oliver	The 80's Mixtape with DJ Sassy
Music Mayhem with Craig	Music with Mitch
Siren to Siren Sports Show	The Indigo Show with Vivian
The Lost and Found with Richard	The Oz Effect with Wisey
Chill the F#day Out with da Dude	Raw Radio with Corey
Watcha Watching with Dan and Slugger	Breakfast with the Hounds with Geoff
Saturday Brunch with Jen	Anything Goes with Anne
Saturday Afternoon with Charlie	The Wave with Marty
A Bumpy Road with Alan Barrie	The Bubble with Ros
The Kaos Show with Tony, Vicki and Julie	Monday Drive with Anna Marie
Afternoon Delight with Vivi	

Reports

Chair- Jennifer Hendriks

This has been another successful year for Tribe. Our assets - cash reserves and equipment - have grown again and while presenters come and go, programming continues to cover a variety of live and pre-recorded shows and outdoor broadcasts.

Thanks mostly to the Community Broadcasting Foundation (CBF), but also to the Onkaparinga Council we now have a lot of new tech and electronic equipment. We thank Taras as well as Paul, the 'IT guy', for all his help, as well as all the donated equipment. The computer upgrades have now been completed, securing our operations and scalability well into the future.

A transition to our new playout system, RadioDJ is now complete, with members having received training, arranged through Community Media Training Organisation (CMTO), in June. There continues to be a need for volunteers with good IT and radio technician skills, as well as the time available, to be able to step in and resolve issues as they arise.

Thanks also to a partial grant from the Onkaparinga Council we were able to enrol a few members into a 6-month, self-paced TAFE training course on website design, providing opportunities for other members to maintain our website into the future.

A formal lease was drafted again, early in the year, with our landlords, the Onkaparinga Council, which turned out to be a cost saving compared to previous full year payments.

On the governance side, the extensive review of the Constitution has now been completed and we expect to be able to present this to members at an SGM in the new year. Thank you to Ros and the review committee and others for their hard work in achieving this. Members are reminded that, we have a temporary broadcasting licence, which must be applied for annually and that to meet licencing conditions we are required to comply with relevant legislation and codes, which are reflected in the station constitution, rules and policies, available on our website, under "resources".

We've introduced young people to community radio again this year with several local school's work experience programs. Our new, young presenter, Oliver attended a Youth Masterclass at the annual Community Broadcasting Association of Australia (CBAA) conference, held recently in Adelaide. There are so many opportunities for volunteers to improve their skills in radio presentation, management, tech and production, through training and webinars and attendance at conferences and seminars, mostly at no cost. Even for seasoned presenters, I would really encourage more people to take up these opportunities. We may be small and totally volunteer-based, but we should always be aiming for excellence and looking at ways to ensure succession in station roles and functions.

Finally, thank you to everyone who has contributed to your community radio station, Tribe FM for another successful year and I wish you all a very happy Christmas holiday season.

Program Manager – Stephen (Charlie) Ellis

This last 12 months have not seen as many changes as occurred in 2021/22. We welcomed 2 new presenters, DJ Sassy (The 80's Mixtape) and Oliver Riddle (Friday Drive Time) and welcomed back Melanie Wrest to co-host "The Wave" with Marty. The bugs that plagued "Raised on Rock" have been removed so that Mark O'Neill can now be heard every Saturday evening.

To all our presenters, thank you very much for the time and energy you put in to produce your shows. To those presenters that have left us, I wish you well in your future endeavours. Massive thanks to the football broadcast team: Craig, Gary, Michael, Katrine, and Trev. You all worked under trying conditions after the van went 'kaput'.

There were more work experience students this year. Max, Ethan and Sam attended from Yr10 at Seaford Secondary College during May and June. Alan Barrie was also able to help these students in developing their musical skills; something they were very interested in.

Harrison and Jacob, Yr10 students from Cardijn College, undertook their work experience during the last week of term 3. They took with them radio shows that they had produced and recorded, similar to last year's work experience group.

Towards the end of term 3, Oliver Riddle applied to do work experience. He was a Yr12 student from Seaford Secondary College and took to the training so well that he is now a qualified presenter and has his own weekly show. Well done, Oliver.

Last summer we didn't do many Outdoor Broadcasts (OB's), but this summer looks to be very busy. In the weeks leading to this AGM, we have broadcast from the Fleurieu Folk Festival and the Onka Stompa fishing competition. From now to Christmas, there will be OB's from the Port Noarlunga Blues Festival, Willunga Hill Climb and Christies Beach Open Market. Next year, we are looking at the Tour Down Under and the Aldinga Air Show. The outside broadcasts are a great way of getting our name and image into the public view, with many people approaching presenters with comments and questions about our station.

Treasurer- Vivian Michaelis

Tribe FM has had a successful 2022-2023 financial year and on June 30th our bank balance was \$29,698.21, an increase of \$3,173.46 from June 30th the previous year. We now have an EFTPOS terminal at the reception desk and are retaining the 'square' as a backup. Please advise me of any EFTPOS payments for memberships, as the terminal doesn't allow for comments to be included in bank statements.

Income has been derived from memberships, sponsors, grants and fundraising. I wish to acknowledge our sponsors: The Southern Football League, Willunga Glass, Preece's Surf, Rocktherapy Records, McLaren Vale Recycling, Autohaus Automotive Services, Sip n Save O'Sullivan Beach, Aldinga Landscape Supplies, The Mount Compass Hotel, Southern Suburbs Pest Control, Karawatta Viticulture and Van Dyk Newbold. This year we began to share sponsorship with Triple Z, of Forty Winks, Noarlunga. I encourage you to support the businesses that support us.

Our fundraising activities included a Tribe Live event in April, Bunnings Sausage Sizzles in July and April, our second successful Beach Ramp season, The People's Choice Lottery, and Soft Drink and Ice Cream sales at the studio. We also hosted an open day in October, where food and entertainment were provided, with some profit from bar sales.

We received grants from CBF for \$11,338 for our new computers, TV and a new microphone and stands. Thanks to Jen for completing the grant application, and to our Tech Team for implementing the new systems, training, and continual maintenance.

I want to thank all our volunteers, but we need more participation from members to reduce the burden on the same few people this coming season. The Beach Ramp roster will be available to sign up today; if everybody would do a shift, the season will be filled.

Our lease with The City of Onkaparinga was renewed from February 2023 and payments have been made in full until the end of January 2024. This year's lease payments are less than previous, although they are expected to rise by at least CPI in the next cycle.

All payments are up to date, but electricity and operational costs continue to rise, so more sponsors and fundraising efforts will be appreciated.

Thank you to all our presenters and members for being a part of Tribe FM 91.1!

Secretary- Josh Reiter

Tribe FM has continued to build on several years of growth and successes, while navigating another year of internal issues.

Both financially and in terms of membership numbers we continue to grow and have built a very solid foundation which can withstand pressures both internal and external. I'm also confident that this foundation will also serve us well should Tribe FM be in a position to expand our broadcasting.

As Board Secretary, I'm proud to say that the Board has also come through plenty of respectful and robust debate on a range of issues which has been reflected in those strong financial and membership numbers.

Survey Monkey continues to serve its purpose in providing members with engaging and modern updates and I'm pleased to say that the majority of members are reading our updates sent via this platform.

Unfortunately, some distractions have meant that progress on a range of governance issues, such as policies and the modernisation of our Constitution have been delayed, however I hold hope that the year ahead will see the hard work put into these subjects come to fruition.

Our digital records also need some serious attention, and I'm hoping that options that have been investigated in recent months will also go live before too long.

The struggle to broaden our volunteer base has also been a bit of a handbrake on growth. As an organisation we need to work on improving our public reputation, so that "Tribe" is more than just part of our name. This in turn should also help start to develop some succession plans. The lack of depth in our volunteer base has certainly had an impact on our organisation this year and is not sustainable. If you have a few hours a month to help in some way, I'd encourage you to let a Board member know. If we all chip in a few hours, it will make running our station much easier.

On balance, while we continue to do well in some respects we really need to come together and take a collective interest in the longer-term viability of our station so it can thrive for years to come.

Facilities & Technical – Trevor Garard

2023 has been a big year for Tribe FM and the station is in the best position since I started as a presenter here in 2015. Tribe FM continues to engage with the wider community and has been building good relationships with its people. The outside broadcast from the Wirra Creek Community Garden was a good example of this. Both Vivian and I attended Bunnings' networking events at their Seaford and Noarlunga stores.

Our premises continue to be maintained and our relationship with the Onkaparinga Council is in a good place. Thanks to Charlie for his work in keeping the grounds in good condition since Bob's health issue. I hope to be able to proceed with a garden upgrade at some stage. The grounds were further tidied after a hard rubbish pickup in March.

The layout of the electrical cabinets has been streamlined after the computer upgrade. Extra UPS units have been added to cover any short-term power outages. Thanks to Paul and Taras for their work on that. The new Radio DJ playout system is working well after ironing out the expected bugs. We were recently successful in getting a Council grant for property maintenance equipment and hopefully we will get a gardening volunteer from one of the volunteer services.

The SFL football broadcasts had to be tackled in a different fashion this year after the broadcast van broke down. The Tribe OB kit worked well in a variety of locations throughout the football season. Plans to get a replacement van are underway and the broadcast electronics will be installed in the new van when it is available.